

**Man of Aran, 424-426 Alexandra Avenue, Harrow, HA2 9TW.
Agreed Licensing conditions agreed with Police Licensing &
remaining conditions offered within premises licence application operating schedule.**

Agreed Conditions with Police:

1. CCTV shall be installed to Home Office Guidance standards, covering all entrances and exits, capturing clear facial images. This system shall be maintained & recordings shall be kept for 31 days and shall be made available to police and licensing officers immediately upon request. A member of staff fully conversant with the use and operation of the CCTV system and how to provide footage to police or local authority requests shall be present throughout the permitted hours for sale of alcohol. Suitable CCTV signage regarding the use of CCTV must be displayed.
2. A sign stating "No proof of age - No sale" shall be displayed at the point of sale
3. A "Challenge 25" policy shall be adopted and adhered to. Signage to be displayed at point of sale.
4. An incident/refusal book shall be kept at the premises, and made available for inspection on request to an authorised officer of Harrow Council or the Police; Which will record the details (including day, date, time, summary of incident) of any of the following:
 - all crimes reported to the venue
 - all ejections of patrons
 - any complaints received
 - any faults in the CCTV system
 - any refusal of the sale of alcohol
 - any visit by a relevant authority or emergency service.
5. Any staff directly involved in selling alcohol to consumers, staff who provide training, and all managers, will undergo regular training of Licensing Act 2003 legislation. This will be documented and signed for by the DPS and the member of staff receiving the training. This training log shall be kept on the premises and made available for inspection by police and relevant authorities upon request.
6. Any staff directly involved in selling alcohol must be authorised to do so in writing by the DPS. A record of the authorisation for each member of staff will be kept on the premises and made available for inspection by police and relevant authorities upon request.
7. Promotions that encourage irresponsible drinking shall not be permitted.
8. Notices asking customers to leave quietly shall be displayed at the exit.
9. Entry to the premises by new patrons will cease at 2300hrs.
10. The sale of alcohol will be to seated customers / table service only and made by waiting staff. Alcohol served after 2300hrs must be ancillary to a meal.

Remaining conditions originally offered within the applications' operating schedule (altered to account for the above where applicable):

11. A digital CCTV system will be installed, or the existing systems maintained, such systems to be fit for purpose and to be to the reasonable satisfaction of the Police. Cameras will be located internally and externally and will record in any lighting situation.

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12. The CCTV system shall be capable of producing copies on site. Copies of recordings will either be recorded digitally onto CD/DVD or other equivalent medium and will be produced to an evidential standard.
13. The precise locations of the cameras may be agreed, subject to compliance with Data Protection legislation, with the Police from time to time.
14. The system will display, on any recording, the correct time and date of the recording.
15. The CCTV system will be maintained and fully operational throughout the hours that the premises are open for any licensable activity.
16. The premises licence holder will ensure that an age verification policy will apply to the premises whereby all cashiers will be trained to ask any customer, unknown to them as a person aged over 18 years, and attempting to purchase alcohol, who also appears to be under the age of 25 years (or older if the licence holder so elects) to produce, before being sold the alcohol, appropriate identification. Appropriate identification would be a valid passport, photo-card driving licence bearing a holographic mark or other form of identification that complies with any mandatory condition that may apply to this licence.
17. All staff engaged or to be engaged in the sale of alcohol for consumption on the premises shall receive the following training in age related sales:
 - a) Written induction training which must be completed and documented prior to the sale of alcohol by the staff member.
 - b) Written refresher/reinforcement training at intervals of no more than twelve months.
 - c) Training records will be available for inspection by a Police Officer or other authorised officer upon reasonable request.
18. All waiting and bar staff shall be trained to record refusals of sales of alcohol in a refusal book/register. The book/register will contain:
 - a) Details of the time and date the refusal was made.
 - b) The identity of the staff member refusing the sale.
 - c) Details of the alcohol the customer attempted to purchase.
19. The entrance door to the premises will be closed to customers after 23.00 hours and only existing restaurant customers will be permitted to remain within the premises. The exit door will remain in use but not as an external entrance.
20. Appropriately worded signage will be prominently displayed requesting customers leaving the premises at night to respect local residents.
21. Appropriate alcohol related signage regarding underage sales, proxy selling & Challenge 25 will be displayed prominently.
22. All alcohol will only be displayed behind the counter and will not be self-service.
23. No Rubbish, including bottles , shall be moved, removed or placed in outside areas between 23.00 and 08.00 hours the following morning.

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24. The sale of alcohol will be to seated customers and made by waiting staff. Alcohol purchased after 23.00 hours will only be made in the restaurant area and only ancillary to their meal.
25. Children will only be permitted to remain in the restaurant area of the premises after 21.00 hours and must be accompanied by at least one responsible adult.

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